

GRADUATE OPPORTUNITIES – NATIONAL AUDITS GROUP - WAGGA WAGGA

An external auditor's role is not only vital to providing an organisation with credibility in its financial reporting, it is critical to creating confidence within the market, which also has a direct impact on decision making, including consumer behaviour.

If you have recently completed your **Bachelor of Accounting Degree** (or similar degree), then we have the perfect 'External Audit' opportunity for you to utilise your studies in a high-demand profession.

Not sure of how a career in audit relates to your accounting studies or would like to know more about the benefits of gaining real-life work experience now that you have completed your studies, check out our [External Audit Careers at National Audits Group Flyer](#).

Our 'Graduate' Program

As a graduate, you will assist our team in building long-lasting relationships with our clients, strategic partners, local community, and ultimately, in becoming the future leaders within the audit profession.

We are extremely dedicated to supporting pathways into the audit profession and providing graduate students with access to a local firm for mentorship, workplace experience, and career opportunities.

Our graduate program provides successful applicants with practical on-the-job training while completing their post-graduate degree, and best of all, you get paid to do it!

Our program is tailored towards candidates who:

- ✓ Have completed their Bachelor of Accounting Degree (or similar degree);
- ✓ Have an inquisitive mind and genuine interest in pursuing a career in audit;
- ✓ Enjoy problem solving and understanding how things work; and
- ✓ Thrive in a positive and collaborative team environment.

Daily tasks may include:

- ✓ Risk assessments, including the development of risk-based audit plans for our growing client base;
- ✓ Completion of risk-response procedures in accordance with the risk assessments and plans developed;
- ✓ Preparing financial statements and reports which assist our clients in meeting their annual financial reporting needs; and
- ✓ Communicate key findings and make recommendations to our clients to help improve their governance, internal control environment, compliance, risk management, and so much more!

Our Benefits:

- ✓ **Sign-on bonus of \$1,000** – Receive \$500 upon commencement of your employment and a further \$500 upon completion of the probationary period.
- ✓ **Textbook Reimbursements** - Receive up to \$100 per subject to assist with the cost of your studies.
- ✓ **Post-Graduate Course Costs** – 100% upfront payment of CA/CPA course costs for first attempt at each subject.
- ✓ **Mentorship** – Be assigned a Mentor for your post-graduate studies (CA/CPA) as we are a registered employment organisation.
- ✓ **Generous Study Leave** – Receive an additional 12 days of 'study leave' per year on a pro-rata basis to assist with your studies.
- ✓ **Flexible Working Arrangements** – Complete your core hours between 7am – 7pm, observe your cultural and religious days of significance, accrue up to 2-days per month in Flex Leave, and have the flexibility to work in a hybrid office environment.
- ✓ **Community Leave** – Receive an additional 4 hours of paid 'community leave' on a pro-rata basis to attend networking and other community-based events (including volunteer work).
- ✓ **Employee Appreciation Day** – Receive an additional 7.5 hours of paid leave to be utilised at the employee's discretion. Make it a day all about you!
- ✓ **Annual Uniform Allowance of \$250** - Available upon completion of probationary period.
- ✓ **Onboarding package** – Includes a branded polo shirt, compendium, note pad, drink bottle, key ring, hat, and pen.

Why 'NAG'?

- ✓ **Professional Development Opportunities** – Access to workshops, seminars, and training sessions to enhance technical and soft skills.
- ✓ **Career Progression Pathways** – Clear career progression pathways and mentorship with defined milestones and opportunities for promotion within the firm.
- ✓ **Technology and Innovation** – Exposure to cutting-edge audit technologies and tools, fostering a tech-savvy approach to auditing with opportunities to participate in projects focused on innovation within the audit process.
- ✓ **Networking** – Regular networking events with professionals within the auditing field via industry conferences and forums.
- ✓ **Health and Wellness Programs** – Access to health and wellness initiatives such as wellness workshops, mental health support programs and a confidential Employee Assistance Program (EAP).
- ✓ **Recognition and Awards** – Employee recognition programs acknowledging outstanding performance, excellence in audit work or contributions to the team.

- ✓ **Travel Opportunities** – Exposure to regular onsite client visits throughout Australia and opportunities for internal secondments between offices providing exposure to varying client industries.
- ✓ **Social and Team-building Activities** – Regular social events and team-building activities to foster a positive and inclusive workplace culture.
- ✓ **Flexible Continuing Education Support** – Flexibility in adjusting work schedules to accommodate ongoing educational commitments.

How to Apply?

Ready to kickstart your career in external audit?

Don't miss out on the exciting opportunities waiting for you at National Audits Group.

Take the first step toward a rewarding future – **apply now!** Visit our careers page to submit your application or contact us at careers@audits.com.au if you have any questions.

Join us in shaping the future of the audit profession. Your journey begins here!

Anticipated start date will be in early 2024 and negotiated upon interview.