

Careers Guide:

auditor

We believe theoretical knowledge cannot stand alone, and that experiential learning is where people become empowered and confident. Join the team at National Audits Group!

National Audits Group

About Us

National Audits Group (NAG) is an **industry leading Audit Only firm** which is led by three Directors and is separated into the following core service divisions:

- 1) External audit;
- 2) Internal audit; and
- 3) Self-managed super funds (SMSFs) audit.

We have been operating for over 20 years and currently have between 30-40 team members, with team members working from our Wagga Wagga NSW and Sydney NSW offices, as well as others who are working remotely in Newcastle NSW, Melbourne VIC, Adelaide SA, Gold Coast QLD, Brisbane QLD, and internationally in the Philippines.

We are extremely dedicated to supporting pathways into the audit profession and providing students and graduates with access to a local firm for mentorship, workplace experience, and varied career opportunities.

Diversity, Equality & Inclusion

At National Audits Group, we pride ourselves on fostering an inclusive environment for both our employees and customers, continually striving to be leaders in promoting diversity and growth within our team.

We're honoured to have been recognised with the esteemed 'Excellence in Diversity and Inclusion' award at the Murray-Riverina Regional Business Awards in 2022. This prestigious award acknowledges our commitment to addressing the diverse needs of our community, including seniors, individuals from Culturally and Linguistically Diverse (CALD) backgrounds, and people with disabilities.

Following our success, we are proudly sponsoring the 'Excellence in Diversity and Inclusion' award at the Golden Crow Awards in 2023.

As we move forward, we remain committed to embracing diversity, equality, and inclusion in all aspects of our business, empowering our team members, and contributing positively to the communities we serve.

An auditor is not just an accountant, we are so much more!

What is External Auditing?

Overview

Auditors are powerful change makers, driving transformative impact within organisations. Through their keen examination of financial records and operations, auditors identify areas for improvement, assess risks, and promote ethical practices. They ensure compliance, enhance transparency, and strengthen internal controls. By wielding their expertise, auditors optimise operational efficiency, mitigate risks, and foster sustainable growth for their clients. Their unwavering dedication builds trust, safeguards assets, and propels organisations towards success.

An external auditor is essentially a 'specialised' type of accountant who verifies the accounting records and financial reports of an organisation, which are prepared and issued to its stakeholders. Whereas, the accounting records and financial reports are usually prepared by finance personnel, such as your typical accountants and bookkeepers.

An external auditor's role is not only vital to providing an organisation with credibility in its financial reporting, it is critical to creating confidence within the market, which also has a direct impact on decision making, including consumer behaviour.

To do this, an external auditor must first have a sound understanding of the accounting principles applied by an organisation, as well as the detailed processes used by finance personnel as part of the overall financial reporting process. This is why the pathway to becoming an external auditor **starts** with completing a **Bachelor Degree in Accountancy** (or the like) and requires the completion of post graduate studies such as a Diploma with Chartered Accountants Australia and New Zealand (CA) or Certified Practising Accountants (CPA).



Why Join The Audit Industry?

The audit industry offers excellent prospects for career advancement. Starting as a junior auditor, individuals can progress to senior positions, management roles, and even become partners or leaders within the firm. The skills and experience gained in audit provide a solid foundation for various career paths and progression.

Some benefits also include:

Diverse Exposure - Auditors work with various organisations, gaining insights into different industries and enhancing their business acumen.

Comprehensive Skill Set - Auditing develops analytical skills, attention to detail, critical thinking abilities, and risk assessment expertise, which are valuable in finance and business.

Professional Development - Audit firms provide extensive training programs, mentorship, and opportunities for professional certifications, ensuring continuous learning and growth.

Career Advancement - Starting as a junior auditor, you can progress to senior positions, management roles, or even become a partner or leader within the firm.

Broader Understanding of Business - Auditors gain deep insights into financial health, internal controls, and risk management, facilitating transitions to roles like financial analysis or management consulting.

Global Opportunities - The audit industry offers international work opportunities through global audit firms and secondment programs.

Networking - Auditors interact with professionals from various industries, building a robust professional network for future career opportunities and collaborations.

Client Relationships and Business Advisory - Auditors develop strong client relationships and provide valuable advice beyond traditional audit services, making a meaningful impact on clients' success.

External Audit at National Audits Group

At National Audits Group, the work we do for our clients is extremely rewarding. Our services provide benefits and support to our communities and play a crucial role in reassuring investors and business owners.

We have the privilege of working alongside these organisations as they actively create positive change and make a difference in society. Additionally, our services assist organisations in running smoothly and instilling confidence in the credibility of the information being reported within the market.

Our commitment goes beyond financial scrutiny, as we strive to contribute to the betterment of communities and the success of businesses. We are proud to be a trusted partner in our clients' journey towards progress. Our vast client base includes:

Not-for-Profits

- Not-for-Profits
- Aboriginal Corporations
- Aged Care Centres and Retirement Villages
- Charitable Organisations
- Child and Foster Care Centres
- Community-Based Care Centres
- Educational and Learning Organisations
- Grant Funded Organisations
- Medical and Health Care Service Providers
- Membership and Industry Bodies
- NDIS Registered Entities
- Registered Clubs

For-Profits

- Australian Financial Services Licence Holders
- Registered Schemes
- Agricultural Sector
- Energy Sector
- Films
- Start-ups
- Foreign Owned Proprietary Companies
- Importers/Exporters
- Manufacturing Sector
- Mining and Exploration Entities
- Service and Sales based Organisations

This wide variety of work makes each day exciting - no two days are ever the same!

Thoughts from Our Team!



"Entering into the Auditing industry whilst studying a Bachelor of Professional Accounting at MQU simultaneously, has opened new doors for me as NAG constantly encourages and promotes personal growth and studies. 5 months in and halfway through my studies, I can say that I've gained invaluable experience early on in my career, supporting me in both my studies and work. I am pleased to say that I'm happy to be with NAG for the long run".

Noora Fatima, Auditor



"As a university student, balancing work and studies can be daunting. However, NAG goes above and beyond to accommodate my educational commitments. They understand the importance of allocating me time to study and generously grant leave before exams, greatly alleviating the stress of managing both responsibilities."

Yianni Solidakis, Auditor

Career Pathways

At National Audits Group we believe theoretical knowledge cannot stand alone, and that experiential learning is where people become empowered and confident.

Our career pathways have been tailored to provide students with a range of options that can suit their individual needs.

Options include:

- Work placement programs required by higher-education or university studies;
- Traineeship programs completed via a TAFE course or the like;
- University undergraduate programs with studies being completed either full-time or part-time; and
- Post University Graduate programs such as completion of CAANZ and CPA studies.

Our career pathways ensure that you will gain on-the-job experience within our external audit division, which can also lead to opportunities to work within our internal audit and self-managed superannuation fund (SMSF) audit divisions.

Students are provided with direct access to our experienced management and leadership teams. This means you are never left on your own, and that you are continuously supported by a team who want to empower and see you succeed!



"National Audits Group has provided me with the opportunity to undertake my university degree whilst working in my auditing role. They have provided me with mentoring, on-the-job training, flexible working hours and study leave to ensure that I have all the necessary tools for me to succeed in my studies as well as my professional career. Having the support from the National Audits team enables me to have the work-life balance that I require".

Nicole Marlow, Auditor



What It's Like To Be An Auditor



Watch Now



MEET DANIELLE NYE

Career Pathway - Case Study

Danielle has been fast tracking her career since 2009 and has since progressed into a leadership role at National Audits Group. Hear about her experience and how her extraordinary journey shaped her career and personal growth.

In 2009, Danielle was completing her Higher School Certificate (HSC) when she applied for early entry into a Bachelor of Business (Accounting) degree at Charles Sturt University (Wagga Wagga Campus). **Danielle also applied and successfully secured a cadetship (undergraduate) program with a local firm.** These decisions marked the beginning of an extraordinary journey that would shape her career and personal growth.

Danielle took advantage of gaining invaluable real-life experience in the audit and accounting profession through her cadetship. Working in external audit allowed her to apply theory to practice, providing her with a comprehensive understanding of accounting, financial reporting, risk management, governance, and business operations early on. It also presented opportunities to engage with clients, build relationships, and develop confidence in her abilities. **These experiences laid the foundation for key client engagements and future leadership roles.**

After graduating in 2013 with many years of experience already, **Danielle was promoted to Senior Auditor at the National Audits Group.** In 2014, she embarked on a six-week secondment in New York City, seizing an opportunity made possible by her studies and prior experience. This experience not only enriched her professional growth but also allowed her to create cherished memories, including proposing to her partner.

From 2015 to 2017, Danielle undertook a graduate diploma with Chartered Accountants Australia and New Zealand (CAANZ), further accelerating her career progression. This qualification, combined with her experience, enabled her to swiftly be promoted again, this time to Audit Manager.

In 2018, Danielle achieved another milestone by **becoming a Registered Company Auditor (RCA)** with the Australian Securities and Investments Commission (ASIC). This recognition was expedited due to her managerial and supervisory roles. The same year, she and her partner purchased their first home, adding a personal achievement to her professional journey.

In early 2019, Danielle obtained her Public Practice Certificate (PPC) from the CAANZ, completing the necessary qualifications and experience to sign off on audit engagements.



As of July 1, 2019, she proudly assumed the role of Associate Director at the firm, solidifying her position as a leader within National Audits Group.

Building on her expertise in practice management and leadership, **Danielle became one of the three executive Directors of the National Audits Group in 2021.** As the Technical and Standards Director and the Training and Development facilitator, she now leads the external audit team and contributes to the firm's projects and growth.

In 2022, Danielle received the 'Outstanding Young Business Leader' Golden Crow Award from the Wagga Wagga Business Chambers, recognising her commitment to workplace, industry, and community through her exemplary leadership.

Her undergraduate program played a pivotal role in fast-tracking her career, enabling her to gain practical experience alongside her academic studies.

Today, as an executive Director of a prestigious audit company before the age of 30, Danielle takes pride in being one of the leaders driving the success of National Audits Group. Her journey stands as a testament to the power of combining education with hands-on experience. It serves as a reminder that dedication, hard work, and seizing opportunities can lead to remarkable achievements. Danielle remains grateful for the experiences that have shaped her and looks forward to the future with enthusiasm and determination.



Why Join Us?



Our team love NAG and we're confident you will too. Our desire to see team members thrive in both their professional and private lives is harnessed into tailored development programs. It's important for us to ensure staff have a good work-life balance, feel supported, empowered, and ultimately, have the tools and resources they need to be successful and achieve both personal and professional growth.

By performing audit and assurance work at a reputable firm like National Audits Group, accountants can wield significant influence and hold dynamic roles that allow them to make a meaningful impact in their communities.

Watch our video and see what the team has to say about **'What it's like to be an Auditor'** at National Audits Group.



Employee Benefits



**WORK LIFE
BALANCE**



**PROFESSIONAL
DEVELOPMENT**



**WELLBEING
INITIATIVES**



GENEROUS LEAVE POLICY



**FULLY CLOUD-BASED
SYSTEM**



**HIGH LEVEL OF CLIENT
INTERACTION**



**CONTEMPORARY
OFFICES**

Office Locations

National Audits Group – Wagga Wagga

1/185 Morgan Street
Wagga Wagga New South Wales 2650

National Audits Group – Sydney

Suite 602, Level 6, 2 Bulletin Place
Sydney New South Wales 2000

The Application Process

If this sounds of interest, consider starting your audit career with National Audits Group.



Call National Audits Group on 1300 734 707 or email us directly at careers@audits.com.au

**APPLY ONLINE VIA OUR
CAREERS PAGE**



**APPLICATIONS WILL BE
RESPONDED TO**



**UNDERTAKE FIRST
INTERVIEW**



**IF SHORTLISTED PARTICIPATE
IN A SECOND INTERVIEW**



**SUCCESSFUL CANDIDATES
COMMENCE**